

SUSTAINABLE PROCUREMENT POLICY

mod. 60.04 rev. 00 of 01/09/2025



Fassi Gru Spa recognizing the **crucial importance** of procuring products and services and wishing to **respect the needs and expectations of its stakeholders**, has defined a set of principles that **guide the management of the supply chain** by the entire organization.

General principles

The Company is committed to adopting the following sustainable procurement principles:

Promoting a culture based on the principles of **integrity, honesty, and transparency**, complying with all international and national laws on ethical business practices;

Ensuring high ethical and social standards in the procurement process, guaranteeing that **human rights are not violated** throughout the supply chain; and that our suppliers comply with the fundamental conventions of the **International Labour Organization (ILO)**, including:

- Prohibition of child labour and forced labour.
- Decent wages and regular working hours.
- Freedom of association and the right to collective bargaining.
- Safe and healthy working conditions.
- Diversity and inclusion, and ensuring gender equality.
- Fight against corruption or extortion.

Integrating sustainability criteria into the evaluation process for suppliers and contractors, giving priority (where possible) to suppliers who have adopted ethical and sustainable practices within their organization and who also pursue them throughout their supply chain;

Ensuring compliance with applicable **environmental and occupational health and safety legislation**, including international obligations on climate change and sustainable development, such as **reducing CO2 emissions and protecting biodiversity**, giving preference to suppliers who demonstrate control over compliance with mandatory requirements, including through management systems in accordance with **ISO 14001 and ISO 45001 standards**, and who guarantee compliance with the mandatory requirements of the product itself and all its components.

Fassi Gru Spa contributes to the protection and preservation of the environment and ecosystems by developing strategies and initiatives aimed at **minimising the environmental impact** of its business activities. It promotes a **circular economy** by encouraging the **conservation of raw materials, energy efficiency, and waste reduction**.

In particular, the Company is committed to promoting the **reduction of raw material consumption**, favouring the use of products that have a **minimal environmental impact** both locally and globally, giving preference to suppliers who:

- Allow for sustainable logistics choices.
- Use packaging with a low environmental impact.
- Use energy from renewable sources and processes/technologies with a lower environmental impact.

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Commitment to implementation and review of the Policy

Fassi Gru Spa constantly collaborates with its suppliers to develop long-term relationships based on **shared values and sustainability choices**.

Fassi's procurement decisions are guided by the following principles:

- *Transparency:* We are committed to maintaining open and honest communication with our suppliers regarding our standards and expectations.
- *Collaboration:* We work in partnership with our suppliers to help them improve their sustainability performance.
- *Continuous Improvement:* We constantly monitor our performance and that of our suppliers to identify opportunities for improvement.

This Policy **complements** the other Policies and Procedures adopted by the Company.

The Company is committed to **disseminating the principles** set out in this Policy to all its **relevant stakeholders**: alongside the **Guidelines for Sustainable Procurement** for Fassi Group staff, and the **Code of Conduct for Suppliers**.

The task of **monitoring the implementation** of this Policy lies with the **Purchasing Manager** of each company.

This Policy will be **periodically reviewed** based on regulatory and legislative developments, the dissemination of new best practices, and the analysis of feedback provided by various company stakeholders.

CEO Fassi *Fassi Giovanni*