

# POLICY

Enclosure 1 to the Integrated Manual for Quality/Environment - Mod. 5010 - Rev. 03 dated 10/06/2022



## Declaration of intent of the Company President

FASSI, aware that the Quality of the product/service influences and determines the company image and its own market position, has decided to adopt an **integrated Quality and Environment Management System** in compliance with ISO 9001:2015 and ISO 14001:2015, with the aim to promote a continuous improvement of the organization and of the company processes, as well as to recognize the importance of a correct management of the environmental issues of its own activity.

The company policy aims at achieving the following targets:

- operational continuation of the company on the market in order to promote work and produce wealth, guaranteeing the usability of natural resources for future generations (thus recognizing the importance of the social dimension of the company and of the **social and environmental responsibilities** that go with it);
- to guarantee a **sustainable business development** according to coherent and quantitative objectives from the point of view of **environment protection, safety, social responsibility, hygiene** in the workplaces and of quality of the product designed and sold;
- to reinforce the company orientation towards market and **customers' satisfaction**;
- to ensure the necessary resources (human, infrastructures, financial) for the implementation and maintenance of an integrated Quality-Environment Management System in view of a **continuous improvement**;
- to design and produce products (hydraulic cranes) and services for the market meeting as much as possible customers' requirements, in terms of performances, reliability, safety and lower environmental impact, in compliance with **legal standards and constraints**;
- to produce and sell hydraulic cranes that make a profit for the company (optimizing the company processes and reducing the resources consumption) and allow the necessary investments for the development;
- to develop and keep a suitable **company environment** encouraging people to express themselves to the best of their capacities, promoting the sense of belonging and the group spirit, **in compliance with the internal Code of Ethics**;
- to ensure adequate and specific **training** of the personnel of the different company departments, for a constant update of the technical and management competence, in order to develop the useful and necessary skills to meet the needs of the most significant stakeholders.

Therefore, the President undertakes to distribute this policy to all stakeholders through his representatives and to train, raise awareness and make his employees and partners responsible so as to ensure that the company processes are suitably managed in order to achieve the best results in terms of **quality, environment, health and safety and social responsibility**.

The President: *Fassi Giovanni*